

**GARRETTSON
GOLDBERG
FENRICH &
MAKLER, P.C.**

Attorneys at Law
www.ggfm.com

PORTLAND, OR

5530 SW Kelly
Portland, OR 97239
(503) 226-3906
(503) 295-0997 (FAX)

Jaime B. Goldberg
Admitted in OR & WA
email: jaimeg@ggfm.com

Mark J. Makler
Admitted in OR & WA
email: markm@ggfm.com

Sean Lemoine
Admitted in OR
e-mail: seanl@ggfm.com

McMINNVILLE, OR

638 NE 5th Street
McMinnville, OR 97128
(503) 434-9492
(503) 434-5310 (FAX)

Daryl S. Garrettson
Admitted in OR
email: darylg@ggfm.com

Steven Schuback
Admitted in OR & WA
email: stevens@ggfm.com

EUGENE, OR

423 Lincoln Street
Eugene, OR 97401
(541) 342-7820
(541) 342-7802 (FAX)

Rhonda J. Fenrich
Admitted in OR & WA
email: rhonda@ggfm.com

Becky Gallagher
Admitted in OR & WA
email: beckyg@ggfm.com

**Lisa A. Maybee
Of Counsel**
Admitted in OR
email: lisam@ggfm.com

May 17, 2006

Susan Slagle, Vice President
American Arbitration Association
1 Convention Place
701 Pike St., Suite 950
Seattle, WA 98101-4111

Re: Arbitration Submission by the Washington Association of Fish & Wildlife
Professionals – Exchange Time/Flexible Workweek Grievance

Dear Ms. Slagle:

Pursuant to AAA rules, enclosed are two copies of a demand for arbitration in the above-captioned matter; two copies of the notice supplied to the State of Washington; two copies of the arbitration procedures outlined in the parties' Collective Bargaining Agreement; and, a filing fee of \$175.00. Copies of these documents have been forwarded to Glen Christopherson this same date.

Thank you for your attention to this matter.

Sincerely,

GARRETTSON GOLDBERG FENRICH & MAKLER, P.C.



Rhonda Fenrich

RJF/lmh

Enc.

cc: Steve Bell, WAFWP
Glen Christopherson, OFM
Penny Cusick, WDFW



LABOR ARBITRATION RULES
Demand for Arbitration

MEDIATION: Please consult the AAA regarding mediation procedures. If you would like the AAA to contact the other parties and attempt to arrange a mediation, please check this box

Name of Respondent <input checked="" type="checkbox"/> Employer or <input type="checkbox"/> Union State of Washington			Name of Representative (if known)		
Contact Person Glen Christopherson			Name of Firm (if applicable)		
Address: PO Box 43113			Representative's Address:		
City Olympia	State WA	Zip Code 98504	City	State	Zip Code
Phone No. 360-725-5166		Fax No. 360-902-0414	Phone No.		Fax No.
Email Address: glen.christopherson@ofm.wa.gov			Email Address:		

The named claimant, a party to an arbitration agreement dated 7/1/05-6/30/07, which provides for arbitration under the Labor Arbitration Rules of the American Arbitration Association, hereby demands arbitration.

Nature of Grievance:
Contract enforcement regarding the accrual of exchange time and schedule flexibility

Name of Grievant(s) (if applicable):
Class action on behalf of all exchange time eligible Association members

Claim or Relief Sought:
Flexible schedules and accrual of exchange time pursuant to Collective Bargaining Agreement

REMINDER: You can file your case online by visiting the AAA's website at www.adr.org. Please select "AAA Webfile" from the list of side menu options. You may also wish to visit the "Labor" "Focus Area" for a complete list of our administrative services and procedures, including our Expedited Procedures.

AMOUNT OF FILING FEE ENCLOSED WITH THIS DEMAND (please refer to the rules for the appropriate fee) \$175.00

THE FILING PARTY REQUESTS THAT HEARINGS BE HELD AT THE FOLLOWING LOCALE: Olympia, WA

You are hereby notified that copies of our arbitration agreement and this demand are being filed with the American Arbitration Association office located in Seattle, WA, with a request that it commence administration of the arbitration. Under the rules, you may file an answering statement within ten days after notice from the AAA.

Signature (may be signed by a representative) 		Date: 5/17/06	Name of Representative Rhonda J. Fenrich		
Name of the Claiming <input checked="" type="checkbox"/> Union or <input type="checkbox"/> Employer Washington Assoc. of Fish & Wildlife Professionals			Name of Firm (if applicable) Garrettson Goldberg Fenrich & Makler PC		
Address (to be used in connection with this case): 423 Lincoln Street			Representative's Address: 423 Lincoln Street		
City Eugene	State OR	Zip Code 97401	City Eugene	State OR	Zip Code 97401
Phone No. 541-342-7820		Fax No. 541-342-7802	Phone No. 541-342-7820		Fax No. 541-342-7802
Email Address: rhonda@ggfm.com			Email Address: rhonda@ggfm.com		

To begin proceedings, please send two copies of this Demand and the Arbitration Agreement or relevant contract language, along with the filing fee as provided for in the Rules, to the AAA. Send the original Demand to the Respondent.

AAA Customer Service can be reached at 800-778-7879